



STRATEGIC PLAN AND DEPLOYMENT



STRATEGIC PLAN

ACADEMIC

I. CURRICULA GOAL

To introduce Profession Based Skill Oriented Curricula and Training with an outlook to match with policy perspective of the State and the vision document of the National Educational Policy. The progressions of the curricula goal are as follows:

- Update Curriculum at regular intervals to match with the current developments in the legal arena
- Introduce Choice Based Credit System in Post-Graduation
- Impart pedagogical Skills and Training
- Profession Oriented Skill Impartation
- Guide the affiliated institutions with academic orientation leading to receive accreditation

II. RESEARCH GOAL

To undertake and promote Quality Research with Intra, Inter and Multi-Disciplinary Orientation

- Compete and Procure Intra Multi-Disciplinary Research Funding facilities
- Promote diverse Research Skills amongst Faculty as well as Students
- Promote Focused Trust Based Research
- Evolving Research Content Analysis of Professional Based Research
- Inculcate Edit Based Methodologies of Professional Requirements
- Equip its Affiliated Institutions with Research Orientation

III. FACULTY GOAL

The progressions of the faculty goal are as follows:

- Adaption of Profession Based Teaching Methods
- Continuous Reflection on Instructional Skills on set Goals
- Help the Students with Integrated Different Language Perspective
- Developing Teaching Tool Kits
- Conduct Regular Training and Workshop
- Organize Field Based Professional Oriented Services
- Focus on Clinical Based Teaching Methods
- Focus on Learner Centric Technological Curricula
- Promote Multi – Disciplinary, Intra - Disciplinary Rotational Teachings
- Flexible Learner Centric Orientation

IV.ACADEMIC OUTREACH

The University pooling the academic resources through the students, researchers, teachers by offering varied academic programmes, promoting social oriented research and render its services to various sections of the society.

- To Commence Professional Oriented Short-term Courses
- To Offer Employable Educational Programmes
- Intra, Inter-Disciplinary Programmes
- Conference and Seminars of Social Orientation
- Industry Employability Programmes
- Money Spinning Activities
- Programmes of Parental Orientation
- Legal Aid Clinics
- Access to Justice Programmes
- Legal Aid Extension Outreach

V.TECHNO LEGAL INTERFACE

To meet the needs of economically globalized world, technology driven legal programmes will be developed to help the faculties, students, society at large. The goal is to catch up with development of digitalization cropping qualitative techno legal services and programmes. To achieve the goals, the followings are taken forward:

- To Conduct Tech Oriented Professional Programmes
- Establish Virtual Court Rooms
- Virtual Consultancy Services
- To Develop Liaison with Techno Based Industrial Relations

VI. LIBRARY

All round support services for Teaching and Research, Extended Profession Oriented Techno-Based Services.

- To Expand Web-Based Library facilities to Faculties and Students
- To conduct regular Research Consultations for Customizing Research
- Accurate Manuals for easy access to Journals
- To Develop E-Books for Multiple Access
- To Develop Regular Academic Circular Services

EXAM ADMINISTRATION

ADMINISTRATIVE REFORMS

In tune with contemporary needs, Revamp the administration of examination with the cost saving methods.

Action Based Orientation

- To Re-group Exam Administration with more supporting Staff
- To Speedup Exam Work, Introduce Automation Facilities
- Introduce Technology Based Subject-wise Data Frequency
- Transparent Policies to Prevent Unfair Practices
- Web-Based Viva System
- Examination Grievance Cell

ADMINISTRATION

EFFECTIVE GOOD GOVERNANCE

Synchronize the contemporary aspirations to establish a sustainable, viable long lasting transparent friendly administration and to restructure the entire administration for effective support to meet the demands of the various participants of the University.

- To Relook at the Act, Statutes and Ordinances with futuristic perspectives
- Re-organize Entire Administration with Different Centers with Center Heads
- To Recruit the necessary Staff at the earliest
- To Introduce E-based Administration with Paperless Office
- To Impart Regular Skill Based Training to Staff
- To Establish Quick Grievance Redress Mechanism
- To Undertake Staff Welfare Activities
- To Introduce Transparent Governance Methods

FINANCE

EFFECTIVE FINANCIAL MANAGEMENT

Evolve and introduce steps to fund generation and financial management to develop sustainable financial stability

Action Based Orientation

- To Promote Academic and Administrative Activities towards Sustainable Financial Mobilization
- To De-centralized Financial Administration with Good Governance Policies
- To Evolve Prudent Expenditural Policies

GREEN CAMPUS

To develop centralized sustainable e-based facilities for all round development of academic, administrative governance and cultivate eco-friendly campus.

Action Based Orientation

- To Establish Self-Supportive E-Facilities
- To Publish E-Books and Journals
- To Establish Virtual Moot Courts
- Support Services to all Wings of the University
- To Enhance Campus Security System
- To Provide High Speed Internet and Wi-Fi Services
- To Introduce all Digitalized Transactions
- To Develop Privacy Based Data Protection Mechanism
- To Establish Efficient Waste Recycling Systems
- To Plant Eco-Friendly Plants and Trees
- To Evolve Policies for Maximum Utilization of Solar Energy

GOALS TO BE ACHIEVED IN A PHASED MANNER

Sl. No	Short Term (2020 – 2023)	Mid Term (2024 – 2027)	Long Term (2028 – 2030)
I. ACADEMIC			
(1) Curriculum			
(a)	Update the U.G & P.G Syllabus	To Review necessary changes	Introduce fresh Syllabus
(b)	To introduce intake of foreign students in every Course of the University as per Government of India Norms under Exchange Programmes on over and above basis of total seats not exceeding 10%.	To develop contacts with Government for sponsoring candidates and also to facilitate partner Foreign Universities.	In similar lines, establish Partner Exchange Programme of campus students to abroad and also encourage Indian students to apply foreign fellowship including Government of India and other Foreign Agencies recognized by India.
(c)	<ul style="list-style-type: none"> ❖ Introduce CBCS at P.G. Level ❖ To enter MoUs with Foreign Institutions for Exchange of P.G. student of Casual Students for a semester 	<ul style="list-style-type: none"> ❖ Review the Programme ❖ Encourage Indian Students to go as Casual Students either online or offline mode within India or outside India. 	<ul style="list-style-type: none"> ❖ To expand MoUs with other institutes for credit transfer and admit students for particular courses. ❖ Encourage more and more casual and fellowships.
(d)	Introduce Language Lab	Upgrading Language Lab	Review Language Skills and Language Lab
(e)	Introduce Techno Based Teaching	Upgradation to cover Techno Based Teaching with Skill Orientation	To bring in Intra-Inter-Disciplinary Skill Based Programmes
(2) Research			
(a)	To adopt new Ph.D.Regulations and Review the existing Research activities	To take steps to promote MultiDisciplinary Research in Universities and promote Research activities in Affiliated Institutions	To bring in reputed publications and type Research Collaborations Industry Institution Oriented.
(b)	To establish Research Collaborations and Research Journals	To encourage student teacher exchange with partner institutions.	Review Research funding and take necessary steps

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(3) Faculty			
(a)	Complete the Career Advancement Scheme and Appointments as per the norms of Regulatory Bodies.	Review Career Advancement Scheme and Appointments, if necessary.	Review Career Advancement Scheme and Appointments, if necessary.
(b)	Training teachers with new Methodological Perspectives	Introduce Skill Based Training Impartation with Filled Based Activities	Flexible Learner Center Orientation with Innovative Teaching Techniques
(c)	Organization of Regular Seminar, Conferences	Conduct Teaching Related Workshops and Introspection Methodologies	To undertake Faculty Exchange Programme with National and International Institutions
(4) Academic Outreach			
(a)	<ul style="list-style-type: none"> ❖ Introduce Short Term Professional Orientation Courses like Certificate Courses, Diplomas in Legal and Para Legal Studies ❖ To commence a 3 Year LL.M., Programme 	<ul style="list-style-type: none"> ❖ To introduce Industry Employability Programmes ❖ Programmes of Parental Orientation 	To Review in introduce Programmes relevant Intra – Inter Disciplinary Nature
(5) Techno Legal Interface			
(a)	To upgrade the mono Programmes to Techno Based of the existing Programmes	To promote Online Research and Virtual Consultancy Services	Develop Techno Based Industrial Legal Relations with Intra – Inter Disciplinary Perspectives
(6) Library			
(a)	<ul style="list-style-type: none"> ❖ To expand the present Library Services with Techno Based functioning ❖ To appoint Library Staff to strengthen Library Services 	<ul style="list-style-type: none"> ❖ Continuous training to Library staff to meet the future requirements of the University ❖ Develop E-Services 	To Review Library Services and improve the Technological Facilities to extend full access to Affiliated Institutions

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II. EXAM ADMINISTRATION			
Administrative Reforms			
(a)	<ul style="list-style-type: none"> ❖ To regroup administrative structure and appoint more supporting staff ❖ To introduce automation facilities ❖ To establish Exam Grievance Cell 	<ul style="list-style-type: none"> ❖ Review the Policy Frame Work for addressing the necessities ❖ Impart Regular Training Programmes to address Short Comings 	<ul style="list-style-type: none"> ❖ Review the Policy Frame Work and address the Short comings ❖ Introduce Technology Based Administration to meet the needs of University and Affiliated Institutions
III. ADMINISTRATION			
(a)	To redraft the Act, Statutes and Ordinances	To bring in changes in the bodies of the University as per the new Laws and Regulations	To Review the Act, Statutes and Ordinances basing on futuristic needs
(b)	Reorganize entire administration and recruit the staff	Review the functioning of the administration	To take care of needs of the administrative staff and to fill the arranging vacancies at regular intervals
(c)	Train staff in E-Governance	Introduce complete E-Governance	Review and adopt remedial mechanism
(d)	Establish Grievance Redressal Mechanism for Effective Administration	Undertake welfare activities of the staff	Review the Policies and Perspective at regular intervals
(e)	Steps to be taken to receive NAAC Accreditation, NIRF Ranking, and other Rankings	<ul style="list-style-type: none"> ❖ To review the necessary aspects for the further outlook. ❖ To guide Affiliated Institutions for Accreditation ❖ Review the Policies as per the Accreditation Agency's suggestion and to take steps to receive International Rankings. 	Take steps to reaccreditation of NAAC and other Agencies.

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IV. FINANCIAL MANAGEMENT			
(a)	Adopt Financial Ordinances and Decentralized Financial Administration	Evolve Policies to Sustainable Financial Mobilization	Mobilized Funds from Funding Agencies and Evolve University Industry Financial Mobilization
V. GREEN CAMPUS			
(a)	To establish E-Campus Facilities including Labs and other Student Facilities	Introduce all digitalized transactions and to evolve policies for eco-friendly activities	Review the Policies to introduce Long Term Sustainable Environmental Policies
(b)	Take Steps for Water Recycling and Waste Management Systems	Optimum utilization of Land Space with Eco Friendly Policies	Undertake Programmes Policies involving Industry and Society at large for enrichment of Green Campus